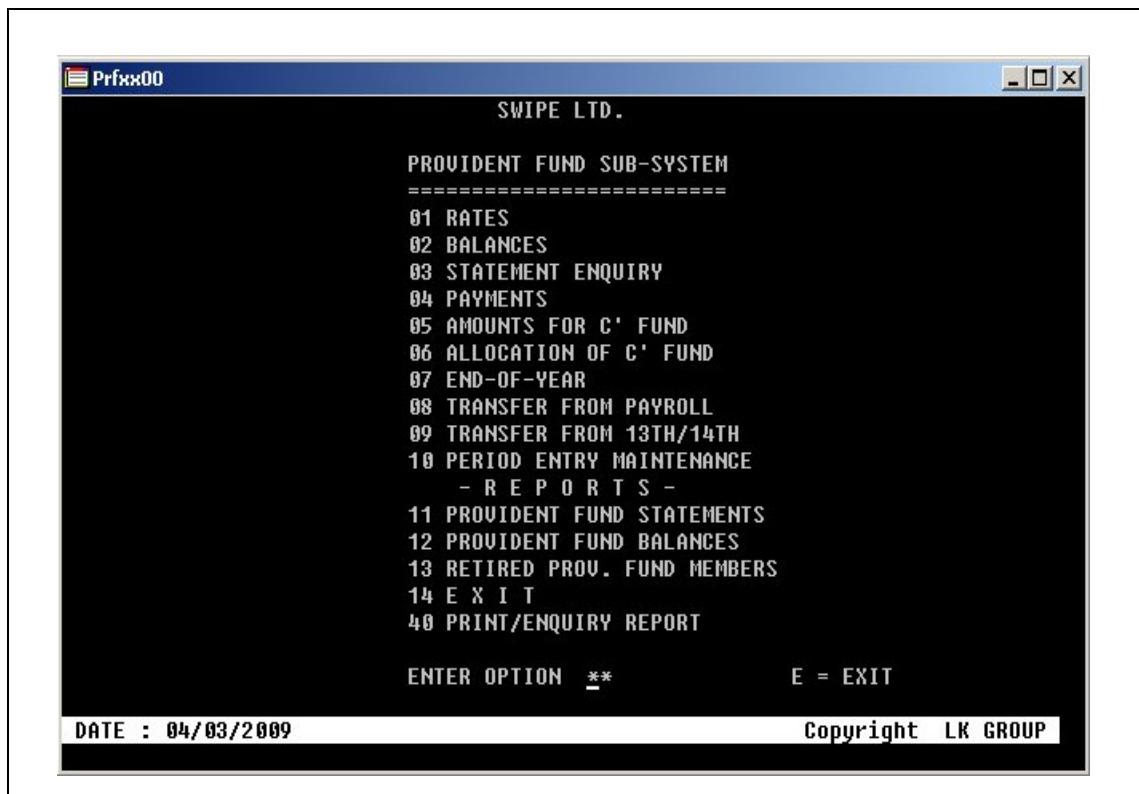


SOFTBUS PROVIDENT FUND SYSTEM



The Softbus Provident Fund System is a comprehensive system which fully integrates with the Payroll system comprising of the following modules:

- Rates
- Initial Balances Input
- Payments
- Interface from payroll System
- Input of allocation amounts
- Allocation to members
- Enquiries /Reports

Key Features, procedures and best practices

- Flexible rates for input of company's parameters (periods / rates etc)
- Input screen for initial balances if these exist or input of amounts if no payroll exists
- Input screen for amounts if no payroll exists
- Interface with payroll for automatic transfer of provident fund amounts
- Payments to members
- Screen to enter amounts to be allocated to members
- Allocation of amounts to members
- Reports and enquiries

```

Prfx00
PROVIDENT FUND RATES          MODIFICATION

1. PROFIT RATE (%)           0.00000
2. WEEKS -> MONTHS
01 -> 01 16 -> 04 31 -> 07 46 -> 11
02 -> 01 17 -> 04 32 -> 08 47 -> 11
03 -> 01 18 -> 05 33 -> 08 48 -> 11
04 -> 01 19 -> 05 34 -> 08 49 -> 12
05 -> 01 20 -> 05 35 -> 08 50 -> 12
06 -> 02 21 -> 05 36 -> 09 51 -> 12
07 -> 02 22 -> 05 37 -> 09 52 -> 12
08 -> 02 23 -> 06 38 -> 09 53 -> 12
09 -> 02 24 -> 06 39 -> 09
10 -> 03 25 -> 06 40 -> 10
11 -> 03 26 -> 06 41 -> 10
12 -> 03 27 -> 07 42 -> 10
13 -> 03 28 -> 07 43 -> 10
14 -> 04 29 -> 07 44 -> 10
15 -> 04 30 -> 07 45 -> 11

PAYMENT RATES FOR B' FUND
3. YEARS      RATE %
01      3      - 50
02     99      - 100
03      0      -  0
04      0      -  0
05      0      -  0
06      0      -  0
07      0      -  0
08      0      -  0

ANY MODIFICATIONS (1,2,3,N,E) ? *
DATE : 04/03/2009          Copyright LK GROUP

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Prfx00
INPUT OF PROVIDENT FUND BALANCES
-----
EMPLOYEE NO.      1  ANDREAS UROYNTOS
YEAR             2008

1. EMPLOYEE BAL.      2867.89
2. EMPLOYER BAL.     1799.87
3. C' FUND           210.86

ANY MODIFICATIONS (1-3,N,E) ? *
DATE : 04/03/2009          Copyright LK GROUP

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Prfx00			
1. EMPLOYEE NO.	1	ANDREAS UROYNTOS	2. YEAR 2008
MONTH	A'FUND	B'FUND	C'FUND
BAL. B/F	2867.89	1799.87	210.86
JANUARY	99.77	79.81	
FEBRUARY	99.77	79.81	
MARCH	99.77	79.81	
APRIL	99.77	79.81	
MAY	99.77	79.81	
JUNE	99.77	79.81	
JULY	99.77	79.81	
AUGUST	58.32	46.66	
SEPTEMBER	99.77	79.81	
OCTOBER	99.77	79.81	
NOVEMBER	99.77	79.81	
DECEMBER	199.54	159.62	
INTEREST			
BAL. C/F	4123.45	2804.25	210.86
ANY MORE (Y/N) ? *			
DATE : 04/03/2009		Copyright LK GROUP	

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Prfx00
PROVIDENT FUND PAYMENTS
-----
1. EMPLOYEE NO.   ****
   YEAR           1997

2. FUND A'       :
3. FUND B'       :
4. FUND C'       :
5. PAYMENT DATE :

NO RECORD FOUND FOR THIS YEAR ....

```

AMOUNTS FOR ALLOCATION		MODIFICATION
YEAR : 2008		
S.NO.	DESCRIPTION	AMOUNT
01.	JOSELYN HARTAKRE	59.950
02.	MICHALIS MICHAEL	203.930
03.	COSTAS GEORGHIOU	572.250
04.	CERTIFICATE B/CES	-25.600
05.	INTEREST	3886.370
06.	DEFENSE	-118.190
07.	AUDIT FEES	-1081.000
08.	B.CHARGES	-20.000
09.	ATHINOULLA VARNAVA	371.280
10.		0.000
11.		0.000
12.		0.000
13.		0.000
14.		0.000
TOTAL :		3848.990
ANY MODIFICATIONS ? (1-14 ,N,E) **		
DATE : 04/03/2009		Copyright LK GROUP

PROVIDENT FUND INTEREST	
1. CALCULATION/CANCELLATION (1/2)	1 INTEREST CALCULATION
2. YEAR 2008	
3. P.F. TYPE	C COMPANY MEMBERS ONLY
C = COMPANY / U = UNION / A = ALL	
ANY MODIFICATIONS (1,3,N,E) ? *	
DATE : 04/03/2009	
Copyright LK GROUP	